

Football Kenya Federation



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CALL FOR APPLICATIONS:

RISING STARLETS (U20 WOMEN NATIONAL YOUTH TEAM) TECHNICAL BENCH POSITIONS

Football Kenya Federation (FKF) invites qualified, passionate, and visionary football professionals to apply for various technical and support staff positions within the Kenya U20 Women National Team (Rising Starlets).

Guided by merit, professionalism, and development-first philosophy, this call seeks to build a strong talent pipeline for the national teams of tomorrow.

Available Positions

1. Head Coach
2. Assistant Coaches
3. Goalkeeper Coach
4. Team Manager
5. Kit Manager
6. Sports Nutritionist
7. Strength & Conditioning Coach
8. Performance Analyst

Minimum Requirements & Selection Criteria

All applicants will be assessed based on a structured Selection Matrix guided by the following key pillars:

1. **Head Coach**
 - CAF A License minimum (CAF B License – Assistant Coaches)
 - Proven youth coaching experience and player development record
 - Clear alignment with FKF's Playing Philosophy and development model
 - Demonstrated talent identification and team leadership skills
2. **Team Manager**
 - Demonstrated experience in football team management
 - Strong organizational, logistical, and administrative capability
 - Understanding of FKF/FIFA regulations and youth structures
 - Understanding of player eligibility, competition regulations, and logistics

3. Goalkeeper Coach

- FKF/CAF Goalkeeping License or equivalent
- Experience coaching youth goalkeepers at elite levels
- Familiarity with modern GK coaching methodology and performance analysis

4. Kit Manager

- Practical experience managing football kits and team equipment
- Strong inventory tracking, maintenance, and logistics coordination skills
- Knowledge of FKF/FIFA kit regulations and branding standards
- Detail-oriented, efficient, and collaborative

5. Sports Nutritionist

- Degree in Nutrition, Dietetics, or related field
- Experience working with youth athletes or teams
- Experience in sports or youth nutrition
- Ability to design individualized, performance-focused dietary plans
- Understanding of performance-based nutrition for young footballers

6. Strength & Conditioning Coach

- Degree in Sports Science or related field
- Hands-on experience in youth athletic performance and injury prevention
- Competence in injury prevention, fitness testing, and performance enhancement
- Use of innovative, tech-enabled fitness and recovery tools

7. Performance Analyst

- Degree in Sports Science, Data Analytics, Performance Analysis or related field
- Prior experience analyzing youth or senior football teams (club/national level)
- Mastery of tools like Hudl, Instat, WyScout, Sportcode, Dartfish, or similar
- Ability to break down match footage, provide visual reports, performance trends
- Ability to translate data into insights for coaches and players; teamwork with staff

Application Process

1. Submit Application: Addressed to The Chairman, FKF Technical Committee by the FKF email hr@footballkenya.org, cc technical@footballkenya.org clearly headlining the position and team you are interested in. Attach CV, Cover letter alongside relevant professional and academic certificates. Deadline: **8 August 2025**
2. Screening & Shortlisting: Based on qualifications and experience.
3. Interview & Practical Assessment:
 - Technical interview (philosophy, experience, methodology)
 - Live practical session for coaches and performance staff
4. Final Selection & Appointment: Evaluated by a panel from FKF Technical and HR Departments and independent experts, with appointments ratified by the FKF Executive Committee.

Contract Terms

- Standard appointment: 2–3 years, with performance-based extension
- Periodic performance evaluation based on agreed KPIs
- Mandatory participation in Continuous Professional Development (CPD)

Apply Now and Be Part of the Change.