



<b>Job Title:</b>	Head Coach
<b>Department:</b>	Technical
<b>Reports to:</b>	Football Development Director
<b>Job Purpose Statement</b>	
To lead the technical and tactical preparation of the Men's U17 National Team, overseeing player selection, training, and match performance. The role ensures holistic player development while instilling discipline, professionalism, and adherence to the Federation's philosophy and FIFA/CAF youth development frameworks.	
<b>Key Duties &amp; Responsibilities</b>	
<b>Technical &amp; Tactical Responsibilities</b>	<ul style="list-style-type: none"> <li>• <b>Player Identification &amp; Monitoring:</b> Actively scout and monitor potential U17 players, both domestically and internationally, to build the national squad.</li> <li>• <b>Training Program Development:</b> Design and implement high-quality, age-appropriate training programs that balance team and individual player objectives.</li> <li>• <b>Tactical Planning:</b> Develop and execute core football strategies and tactical approaches for the team.</li> <li>• <b>Skill &amp; Technique Assessment:</b> Regularly assess players' skills and techniques, monitoring their progress and performance during practices and competitions</li> </ul>
<b>Player &amp; Team Management</b>	<ul style="list-style-type: none"> <li>• <b>Talent Development:</b> Act as a mentor and educator to players, fostering their development and helping them reach their full potential.</li> <li>• <b>Team Cohesion:</b> Ensure a committed, united, and high-performance culture within the team.</li> <li>• <b>Wellbeing Support:</b> Actively support the off-field wellbeing of players, working with the technical department.</li> </ul>
<b>Communication &amp; Leadership</b>	<ul style="list-style-type: none"> <li>• <b>Communication:</b> Maintain open and effective two-way communication with players, guardians, and other stakeholders.</li> <li>• <b>Strategic Collaboration:</b> Work with the National Team Manager, technical staff, and national football authorities to ensure programs align with football objectives and budgets.</li> <li>• <b>Professional Conduct:</b> Model appropriate behavior and professionalism, maintaining high conduct standards towards players, officials, and spectators.</li> </ul>
<b>Regulatory &amp; Administrative Aspects</b>	<ul style="list-style-type: none"> <li>• <b>Coaching Qualifications:</b> Hold and maintain the required CAF or equivalent coaching license, as mandated by CAF and national federations.</li> <li>• <b>Compliance:</b> Ensure all team activities and operations comply with CAF and FIFA regulations and standards.</li> </ul>
<b>Qualifications &amp; Experience</b>	
<ul style="list-style-type: none"> <li>• CAF A License (mandatory).</li> <li>• Proven experience coaching youth national teams, academies, or elite clubs.</li> <li>• Strong knowledge of youth player development.</li> <li>• Minimum 7 years' coaching experience, with at least 3 in youth football.</li> </ul>	

Key Skills & Competencies
<ul style="list-style-type: none"> <li>• Leadership and motivational skills.</li> <li>• Tactical and analytical ability.</li> <li>• Player development and mentoring.</li> <li>• Communication and interpersonal skills.</li> <li>• High integrity and professionalism.</li> </ul>
Application Process
<p>Interested candidates should submit:</p> <ol style="list-style-type: none"> <li>1. A cover letter (clearly indicating the position applied for)</li> <li>2. A detailed CV</li> <li>3. Copies of relevant coaching licenses and academic certificates.</li> <li>4. Valid Safeguarding Certificate</li> </ol> <p>Deadline: <b>Friday, 22nd October 2025 (5:00 p.m. EAT)</b>  Email: <a href="mailto:careers@footballkenya.org">careers@footballkenya.org</a> and CC: <a href="mailto:technical@footballkenya.org">technical@footballkenya.org</a>  Subject Line: <b>Head Coach – FKF U17 Men’s Team (EOI)</b></p> <p><i>Qualified female candidates are strongly encouraged to apply.</i></p> <p>Note:</p> <ol style="list-style-type: none"> <li>1. Only shortlisted candidates will be contacted for interviews and evaluations conducted by the FKF Technical Department in accordance with CAF National Team Staff Selection Guidelines.</li> <li>2. Any applications submitted outside the specified email address will not be considered.</li> </ol>

<b>Job Title:</b>	Assistant Coach
<b>Department:</b>	Technical
<b>Reports to:</b>	Head Coach
Job Purpose Statement	
To supports the Head Coach in planning and delivering training sessions, analyzing performance, and mentoring players. The role provides tactical and technical input while ensuring continuity in the Head Coach’s vision.	
Key Duties & Responsibilities	
<b>Technical &amp; Tactical Responsibilities</b>	<ul style="list-style-type: none"> <li>• <b>Assisting the Head Coach:</b> Work directly under the Head Coach's direction to develop the team's technical and tactical performance.</li> <li>• <b>Game Management:</b> Help with game tactics and any other duties assigned to him by the head coach.</li> <li>• <b>Player Communication:</b> Talk to substitutes about positioning and other tactical aspects during the game.</li> </ul>
<b>Player Development</b>	<ul style="list-style-type: none"> <li>• <b>Youth Player Development:</b> Focus on developing young players to influence the sport in their country for the future.</li> <li>• <b>Drill and Practice Assistance:</b> Help with drills, demonstrating exercises, and filling in for players who don't have a partner during practice.</li> <li>• <b>Player Management:</b> Assist with managing the players' progress and well-being under the direction of the Head Coach</li> </ul>

<b>Team Management &amp; Support</b>	<ul style="list-style-type: none"> <li>• <b>Collaboration:</b> Work with other support staff to help maintain the team's progress.</li> <li>• <b>Supporting Training Sessions</b> Assisting the Head Coach in planning and executing training programs, ensuring drills are conducted effectively, and providing individualized guidance to players to improve performance.</li> <li>• <b>Player Welfare &amp; Motivation</b> Monitoring players' physical and mental well-being, fostering team spirit, and addressing concerns that may affect performance or morale, thereby creating a supportive environment for the team.</li> <li>• <b>Match Preparation &amp; Tactical Support</b> Helping analyze opponents, preparing players for match strategies, and offering tactical input during games to support the Head Coach in decision-making and in-game adjustments.</li> </ul>
<b>Qualifications &amp; Experience</b>	
<ul style="list-style-type: none"> <li>• CAF B License.</li> <li>• Minimum 5 years' experience coaching youth or professional goalkeepers.</li> <li>• Strong understanding of youth development.</li> </ul>	
<b>Key Skills &amp; Competencies</b>	
<ul style="list-style-type: none"> <li>• Technical knowledge of goalkeeping.</li> <li>• Analytical and detail-oriented.</li> <li>• Patience and player development focus.</li> <li>• Strong communication skills.</li> </ul>	
<b>Application Process</b>	
<p>Interested candidates should submit:</p> <ol style="list-style-type: none"> <li>1. A cover letter (clearly indicating the position applied for)</li> <li>2. A detailed CV</li> <li>3. Copies of relevant coaching licenses and academic certificates.</li> <li>4. Valid Safeguarding Certificate</li> </ol> <p>Deadline: <b>Friday, 22nd October 2025 (5:00 p.m. EAT)</b>  Email: <a href="mailto:careers@footballkenya.org">careers@footballkenya.org</a> and CC: <a href="mailto:technical@footballkenya.org">technical@footballkenya.org</a>  Subject Line: <b>Assistant Coach – FKF U17 Men's Team (EOI)</b></p> <p><i>Qualified female candidates are strongly encouraged to apply.</i></p> <p>Note:</p> <ol style="list-style-type: none"> <li>1. Only shortlisted candidates will be contacted for interviews and evaluations conducted by the FKF Technical Department in accordance with CAF National Team Staff Selection Guidelines.</li> <li>2. Any applications submitted outside the specified email address will not be considered.</li> </ol>	

<b>Job Title:</b>	Goalkeeper Coach
<b>Department:</b>	Technical
<b>Reports to:</b>	Head Coach
<b>Job Purpose Statement</b>	
To develop and implement specialized training for goalkeepers to enhance their technical, tactical, physical, and psychological performance.	
<b>Key Duties &amp; Responsibilities</b>	
<b>Technical &amp; Tactical Responsibilities</b>	<ul style="list-style-type: none"> <li>• Focus on improving the technical skills of their goalkeepers, such as shot-stopping, positioning, and distribution as well as work on tactical aspects like reading the game and decision-making.</li> <li>• Tailor training sessions to address specific needs and prepare goalkeepers for upcoming matches.</li> </ul>

<b>Mental Support and Confidence Building</b>	<ul style="list-style-type: none"> <li>• Train goalkeepers to develop a winning mentality, maintain concentration, and build self-confidence.</li> <li>• Organize one-on-one sessions to discuss performance, set goals, and address any mental barriers.</li> </ul>
<b>Video Analysis and Feedback:</b>	<ul style="list-style-type: none"> <li>• Review post-match footage with goalkeepers to highlight areas of strength and identify areas for improvement.</li> <li>• Discuss analysis and provide detailed feedback, ensuring goalkeepers are continually developing.</li> </ul>
<b>Qualifications &amp; Experience</b>	
<ul style="list-style-type: none"> <li>• CAF C License.</li> <li>• At least 5 years' experience coaching youth or elite goalkeepers.</li> <li>• Strong understanding of youth development.</li> </ul>	
<b>Key Skills &amp; Competencies</b>	
<ul style="list-style-type: none"> <li>• Knowledge of sports rules and regulations.</li> <li>• Ability to communicate effectively with athletes and coaches.</li> <li>• Strong organizational and time management skills.</li> <li>• Ability to motivate and inspire athletes.</li> <li>• Understanding of injury prevention and rehabilitation techniques.</li> <li>• Flexibility and adaptability to changing situations.</li> </ul>	
<b>Application Process</b>	
<p>Interested candidates should submit:</p> <ol style="list-style-type: none"> <li>1. A cover letter (clearly indicating the position applied for)</li> <li>2. A detailed CV</li> <li>3. Copies of relevant coaching licenses and academic certificates.</li> <li>4. Valid Safeguarding Certificate</li> </ol> <p>Deadline: <b>Friday, 22nd October 2025 (5:00 p.m. EAT)</b>  Email: <a href="mailto:careers@footballkenya.org">careers@footballkenya.org</a> and CC: <a href="mailto:technical@footballkenya.org">technical@footballkenya.org</a>  Subject Line: <b>Goalkeeper – FKF U17 Men's Team (EOI)</b></p> <p><i>Qualified female candidates are strongly encouraged to apply.</i></p> <p>Note:</p> <ol style="list-style-type: none"> <li>1. Only shortlisted candidates will be contacted for interviews and evaluations conducted by the FKF Technical Department in accordance with CAF National Team Staff Selection Guidelines.</li> <li>2. Any applications submitted outside the specified email address will not be considered.</li> </ol>	

<b>Job Title:</b>	Team Manager
<b>Department:</b>	Technical
<b>Reports to:</b>	FDD / General Secretary
<b>Job Purpose Statement</b>	
To oversee the administrative and logistical operations of the U17 National Team, ensuring smooth coordination of camps, travel, competitions, and player welfare.	
<b>Key Duties &amp; Responsibilities</b>	
<b>Player &amp; Team Coordination</b>	<ul style="list-style-type: none"> <li>• Coordinate player call-ups and ensure availability for national team duties.</li> <li>• Manage communication between the Federation, clubs, and players.</li> </ul>
<b>Logistics &amp; Operations</b>	<ul style="list-style-type: none"> <li>• Organize team logistics including travel, accommodation, visas, and related arrangements.</li> <li>• Ensure smooth day-to-day team operations during camps and competitions.</li> </ul>
<b>Compliance &amp; Documentation</b>	<ul style="list-style-type: none"> <li>• Handle documentation and ensure compliance with CAF/FIFA regulations.</li> <li>• Maintain accurate team records, reports, and databases.</li> </ul>

Qualifications & Experience	
<ul style="list-style-type: none"> <li>Degree/Diploma in Sports Management, Administration, or related field</li> <li>Minimum 5 years' experience in team administration.</li> <li>Strong knowledge of CAF/FIFA competition regulations.</li> </ul>	
Key Skills & Competencies	
<ul style="list-style-type: none"> <li>Knowledge of sports rules and regulations.</li> <li>Organizational and multitasking skills.</li> <li>Communication and negotiation.</li> <li>Problem-solving under pressure.</li> <li>Stakeholder management.</li> <li>Flexibility and adaptability to changing situations.</li> </ul>	
Application Process	
<p>Interested candidates should submit:</p> <ol style="list-style-type: none"> <li>A cover letter (clearly indicating the position applied for)</li> <li>A detailed CV</li> <li>Copies of relevant academic certificates.</li> <li>Valid Safeguarding Certificate</li> </ol> <p>Deadline: <b>Friday, 22nd October 2025 (5:00 p.m. EAT)</b>  Email: <a href="mailto:careers@footballkenya.org">careers@footballkenya.org</a> and CC: <a href="mailto:technical@footballkenya.org">technical@footballkenya.org</a>  Subject Line: <b>Team Manager – FKF U17 Men's Team (EOI)</b></p> <p><i>Qualified female candidates are strongly encouraged to apply.</i></p> <p>Note:</p> <ol style="list-style-type: none"> <li>Only shortlisted candidates will be contacted for interviews and evaluations conducted by the FKF Technical Department in accordance with CAF National Team Staff Selection Guidelines.</li> <li>Any applications submitted outside the specified email address will not be considered.</li> </ol>	

<b>Job Title:</b>	Kit Manager
<b>Department:</b>	Technical
<b>Reports to:</b>	Team Manager
Job Purpose Statement	
To ensure proper management, distribution, and maintenance of team equipment, apparel, and training gear, supporting the technical bench in all logistical needs.	
Key Duties & Responsibilities	
<b>Inventory &amp; Equipment Management</b>	<ul style="list-style-type: none"> <li>Manage and update inventory of team kits, training gear, and equipment.</li> <li>Track stock levels, identify shortages, and request timely replenishments.</li> <li>Keep accurate records of kit distribution, usage, and returns.</li> </ul>
<b>Distribution &amp; Matchday Operations</b>	<ul style="list-style-type: none"> <li>Ensure proper distribution and collection of kits during training camps, friendly matches, and competitions.</li> <li>Lay out and prepare player and staff kits before training sessions and matches.</li> <li>Ensure correct numbering, labelling, and compliance with CAF/FIFA kit regulations on matchdays.</li> </ul>
<b>Maintenance &amp; Storage</b>	<ul style="list-style-type: none"> <li>Oversee cleanliness, repair, and upkeep of kits and training gear.</li> <li>Ensure proper storage of kits to maintain quality and durability.</li> <li>Manage laundry services and equipment care during camps and tournaments.</li> <li>Provide periodic reports on kit usage, wear-and-tear, and future needs</li> </ul>
<b>Support to Players &amp; Technical Bench</b>	<ul style="list-style-type: none"> <li>Respond promptly to kit-related requests from players and technical staff.</li> </ul>

	<ul style="list-style-type: none"> <li>• Provide backup kits, replacements, and accessories during training or matches.</li> <li>• Anticipate needs for different weather, venues, or competition requirements.</li> </ul>
<b>Qualifications &amp; Experience</b>	
<ul style="list-style-type: none"> <li>• Certificate/Diploma in Sports Management/Logistics (preferred).</li> <li>• Experience in team equipment management.</li> <li>• Strong knowledge of CAF/FIFA competition regulations.</li> </ul>	
<b>Key Skills &amp; Competencies</b>	
<ul style="list-style-type: none"> <li>• Knowledge of sports rules and regulations.</li> <li>• Attention to detail.</li> <li>• Strong organizational ability.</li> <li>• Reliability and accountability.</li> <li>• Teamwork and service-oriented mindset.</li> <li>• Flexibility and adaptability to changing situations.</li> </ul>	
<b>Application Process</b>	
<p>Interested candidates should submit:</p> <ol style="list-style-type: none"> <li>1. A cover letter (clearly indicating the position applied for)</li> <li>2. A detailed CV</li> <li>3. Copies of relevant academic certificates.</li> <li>4. Valid Safeguarding Certificate</li> </ol> <p>Deadline: <b>Friday, 22nd October 2025 (5:00 p.m. EAT)</b>  Email: <a href="mailto:careers@footballkenya.org">careers@footballkenya.org</a> and CC: <a href="mailto:technical@footballkenya.org">technical@footballkenya.org</a>  Subject Line: <b>Kit Manager – FKF U17 Men’s Team (EOI)</b></p> <p><i>Qualified female candidates are strongly encouraged to apply.</i></p> <p>Note:</p> <ol style="list-style-type: none"> <li>1. Only shortlisted candidates will be contacted for interviews and evaluations conducted by the FKF Technical Department in accordance with CAF National Team Staff Selection Guidelines.</li> <li>2. Any applications submitted outside the specified email address will not be considered.</li> </ol>	

<b>Job Title:</b>	Physiotherapist / Team Doctor
<b>Department:</b>	Technical
<b>Reports to:</b>	Team Manager
<b>Job Purpose Statement</b>	
To ensure proper management, distribution, and maintenance of team equipment, apparel, and training gear, supporting the technical bench in all logistical needs.	
<b>Key Duties &amp; Responsibilities</b>	
<b>Medical Screening &amp; Player Assessments</b>	<ul style="list-style-type: none"> <li>• Conduct pre-competition and ongoing medical assessments of players.</li> <li>• Monitor players’ health and fitness levels during training camps and tournaments.</li> <li>• Provide clearance for player participation based on medical evaluations.</li> </ul>
<b>Injury Prevention &amp; Rehabilitation</b>	<ul style="list-style-type: none"> <li>• Develop and implement injury prevention programs tailored to youth players.</li> <li>• Design individualized rehabilitation plans for injured players.</li> <li>• Collaborate with the Strength &amp; Conditioning Coach to manage player workload and reduce injury risks.</li> </ul>
<b>Medical Support &amp; Emergency Care</b>	<ul style="list-style-type: none"> <li>• Offer medical support during training sessions, friendly matches, and official competitions.</li> <li>• Provide immediate first aid and emergency care when required.</li> <li>• Ensure availability and readiness of medical kits, equipment, and supplies.</li> </ul>



<b>Records Management &amp; Compliance</b>	<ul style="list-style-type: none"> <li>• Maintain accurate and confidential medical records of all players.</li> <li>• Monitor and ensure compliance with CAF/FIFA medical regulations.</li> <li>• Support implementation of anti-doping regulations, including education and testing procedures.</li> </ul>
<b>Collaboration &amp; Reporting</b>	<ul style="list-style-type: none"> <li>• Work closely with the Head Coach, Safeguarding Officer, and Strength &amp; Conditioning Coach to ensure holistic player welfare.</li> <li>• Prepare periodic medical reports for submission to the Federation and CAF/FIFA where required.</li> <li>• Advise management on medical policies, health trends, and player well-being.</li> </ul>
<b>Qualifications &amp; Experience</b>	
<ul style="list-style-type: none"> <li>• Degree in Medicine or Physiotherapy.</li> <li>• Licensed practitioner with sports medicine experience.</li> <li>• At least 5 years' experience working with teams.</li> </ul>	
<b>Key Skills &amp; Competencies</b>	
<ul style="list-style-type: none"> <li>• Medical expertise in sports injuries.</li> <li>• Emergency response ability.</li> <li>• Communication with players and staff.</li> <li>• Confidentiality and professionalism.</li> </ul>	
<b>Application Process</b>	
<p>Interested candidates should submit:</p> <ol style="list-style-type: none"> <li>1. A cover letter (clearly indicating the position applied for)</li> <li>2. A detailed CV</li> <li>3. Copies of relevant academic certificates.</li> <li>4. Valid Safeguarding Certificate</li> </ol> <p>Deadline: <b>Friday, 22nd October 2025 (5:00 p.m. EAT)</b>  Email: <a href="mailto:careers@footballkenya.org">careers@footballkenya.org</a> and CC: <a href="mailto:technical@footballkenya.org">technical@footballkenya.org</a>  Subject Line: <b>Physiotherapist/Team Doctor – FKF U17 Men's Team (EOI)</b></p> <p><i>Qualified female candidates are strongly encouraged to apply.</i></p> <p>Note:</p> <ol style="list-style-type: none"> <li>1. Only shortlisted candidates will be contacted for interviews and evaluations conducted by the FKF Technical Department in accordance with CAF National Team Staff Selection Guidelines.</li> <li>2. Any applications submitted outside the specified email address will not be considered.</li> </ol>	

<b>Job Title:</b>	Safeguarding Officer
<b>Department:</b>	Integrity & Compliance
<b>Reports to:</b>	Integrity/Compliance Department / General Secretary
<b>Job Purpose Statement</b>	
To ensure the protection and welfare of young players by implementing safeguarding policies, promoting child protection awareness, and responding to safeguarding concerns.	
<b>Key Duties &amp; Responsibilities</b>	
<b>Policy Implementation &amp; Oversight</b>	<ul style="list-style-type: none"> <li>• Implement and enforce safeguarding policies and procedures within the team environment.</li> <li>• Ensure alignment with CAF/FIFA safeguarding frameworks and the Federation's safeguarding standards.</li> <li>• Regularly review safeguarding practices to identify gaps and recommend improvements.</li> </ul>
<b>Training &amp; Awareness</b>	<ul style="list-style-type: none"> <li>• Conduct safeguarding awareness sessions for players, coaches, and support staff.</li> <li>• Develop educational materials and guidelines on child protection and safeguarding in football.</li> <li>• Promote a culture of respect, safety, and inclusion within the team.</li> </ul>

<b>Case Management &amp; Player Support</b>	<ul style="list-style-type: none"> <li>• Provide confidential and accessible reporting mechanisms for players and staff.</li> <li>• Act as a trusted contact for players with safeguarding concerns.</li> <li>• Respond promptly to safeguarding concerns, ensuring appropriate action is taken.</li> <li>• Work closely with welfare officers, medical staff, and external experts when required.</li> </ul>
<b>Reporting &amp; Compliance</b>	<ul style="list-style-type: none"> <li>• Escalate safeguarding cases appropriately to the Federation, CAF/FIFA, or relevant authorities.</li> <li>• Maintain accurate and confidential safeguarding records.</li> <li>• Prepare reports for the Federation's safeguarding unit and technical management.</li> <li>• Ensure compliance with national child protection laws and international safeguarding standards.</li> </ul>
<b>Collaboration &amp; Advocacy</b>	<ul style="list-style-type: none"> <li>• Liaise with parents/guardians, schools, and community stakeholders on safeguarding issues.</li> <li>• Work with the Integrity Officer and Team Manager to ensure a safe team environment.</li> <li>• Advocate for player welfare and safeguarding in all aspects of team operations.</li> </ul>
<b>Qualifications &amp; Experience</b>	
<ul style="list-style-type: none"> <li>• Degree/Diploma/Certificate in Child Protection, Social Work, or related field.</li> <li>• Training/certification in safeguarding.</li> <li>• Minimum 3 years' experience in child protection or youth safeguarding.</li> </ul>	
<b>Key Skills &amp; Competencies</b>	
<ul style="list-style-type: none"> <li>• High integrity and impartiality.</li> <li>• Strong communication and counseling skills.</li> <li>• Knowledge of safeguarding frameworks.</li> <li>• Ability to handle sensitive matters with confidentiality.</li> </ul>	
<b>Application Process</b>	
<p>Interested candidates should submit:</p> <ol style="list-style-type: none"> <li>1. A cover letter (clearly indicating the position applied for)</li> <li>2. A detailed CV</li> <li>3. Copies of relevant academic certificates.</li> <li>4. Valid Safeguarding Certificate</li> </ol> <p>Deadline: <b>Friday, 22nd October 2025 (5:00 p.m. EAT)</b>  Email: <a href="mailto:careers@footballkenya.org">careers@footballkenya.org</a> and CC: <a href="mailto:technical@footballkenya.org">technical@footballkenya.org</a>  Subject Line: <b>Safeguarding Officer – FKF U17 Men's Team (EOI)</b></p> <p><i>Qualified female candidates are strongly encouraged to apply.</i></p> <p>Note:</p> <ol style="list-style-type: none"> <li>1. Only shortlisted candidates will be contacted for interviews and evaluations conducted by the FKF Technical Department in accordance with CAF National Team Staff Selection Guidelines.</li> <li>2. Any applications submitted outside the specified email address will not be considered.</li> </ol>	

<b>Job Title:</b>	Strength & Conditioning Coach
<b>Department:</b>	Technical
<b>Reports to:</b>	Head Coach
<b>Job Purpose Statement</b>	
To design and implement fitness programs that enhance players' physical performance, reduce injury risks, and support peak conditioning for training and competition.	



Key Duties & Responsibilities	
Player Assessment & Monitoring	<ul style="list-style-type: none"> <li>Assess players' fitness levels through physical tests and evaluations.</li> <li>Use modern monitoring tools and data analysis to track progress and performance trends.</li> <li>Provide individualized feedback to players on their physical development.</li> </ul>
Training Program Design & Delivery	<ul style="list-style-type: none"> <li>Create tailored conditioning programs to improve strength, endurance, agility, and flexibility.</li> <li>Implement recovery protocols to optimize performance and minimize fatigue.</li> <li>Adapt training sessions to meet the specific demands of youth football and competition schedules.</li> </ul>
Injury Prevention & Load Management	<ul style="list-style-type: none"> <li>Collaborate with medical and physiotherapy staff to design injury prevention strategies.</li> <li>Monitor training loads to balance performance improvement and player safety.</li> <li>Support rehabilitation processes by providing progressive conditioning programs for returning players.</li> </ul>
Performance Optimization	<ul style="list-style-type: none"> <li>Prepare players to achieve peak physical performance during key matches and tournaments.</li> <li>Integrate conditioning principles with the team's tactical and technical objectives.</li> <li>Stay updated with the latest sports science research to enhance performance outcomes.</li> </ul>
Collaboration & Reporting	<ul style="list-style-type: none"> <li>Work closely with the Head Coach, Physiotherapist/Team Doctor, and technical staff to align conditioning with overall team plans.</li> <li>Provide regular reports on player fitness, conditioning progress, and workload management.</li> <li>Advise the coaching staff on training modifications based on performance data.</li> </ul>
Qualifications & Experience	
<ul style="list-style-type: none"> <li>Degree/Diploma/Certificate in Sports Science, Exercise Physiology, or related field.</li> <li>Certification in Strength &amp; Conditioning (mandatory).</li> <li>Minimum 5 years' experience with youth or elite athletes.</li> </ul>	
Key Skills & Competencies	
<ul style="list-style-type: none"> <li>Knowledge of sports performance science.</li> <li>Program design and monitoring.</li> <li>Motivational and instructional skills.</li> <li>Collaboration with coaching and medical staff.</li> </ul>	
Application Process	
<p>Interested candidates should submit:</p> <ol style="list-style-type: none"> <li>A cover letter (clearly indicating the position applied for)</li> <li>A detailed CV</li> <li>Copies of relevant coaching licenses and academic certificates.</li> <li>Valid Safeguarding Certificate</li> </ol> <p>Deadline: <b>Friday, 22nd October 2025 (5:00 p.m. EAT)</b>  Email: <a href="mailto:careers@footballkenya.org">careers@footballkenya.org</a> and CC: <a href="mailto:technical@footballkenya.org">technical@footballkenya.org</a>  Subject Line: <b>Strength &amp; Conditioning Coach – FKF U17 Men's Team (EOI)</b></p> <p><i>Qualified female candidates are strongly encouraged to apply.</i></p> <p>Note:</p> <ol style="list-style-type: none"> <li>Only shortlisted candidates will be contacted for interviews and evaluations conducted by the FKF Technical Department in accordance with CAF National Team Staff Selection Guidelines.</li> <li>Any applications submitted outside the specified email address will not be considered.</li> </ol>	

